**In connection with your application and anytime during your employment you authorize Midwest Backgrounds, Inc ("MBI") to obtain and furnish consumer reports from various consumer reporting agencies and other reports from various agencies and organizations regarding your personal, residential, employment, criminal, driving, lawsuit, workers' compensation, education, character and reputation records and history to your employer periodically or on an ongoing basis during your term of employment.**

**MBI DOES NOT INDEPENDENTLY ANALYZE, EVALUATE OR SUMMARIZE THE CONTENTS OF ANY SUCH REPORTS.**

The amended Fair Credit Reporting Act (1997) requires that we inform you that a background check may be conducted as part of our employment screening process and/or during employment. The main objective of the background check is to verify information you provided on your application/resume or during the interview process. In the event that any report is utilized in making an adverse decision regarding your potential employment, MBI will provide you with an address to obtain a copy of the information or report and a description in writing of your rights under the law prior to making such an adverse employment decision. We will provide you with the disclosure within five (5) business days of the date on which we receive your written request.

I hereby authorize and request all consumer reporting agencies, circuit courts and their officers, officials and employees, state agencies and their officials and employees, local and state law enforcement agencies, federal law enforcement agencies, International law enforcement agencies, department of motor vehicle facilities, past/present employers and educational institutions, labor and worker's compensation departments, and any other agency or person having information relevant to my background for employment purposes, to release any and all information upon MBI's request. I further release, hold harmless and agree to indemnify any of the foregoing from any and all liability, injury, damages, claims, demands, causes of action, suits, judgments and executions, whether sounding in tort, contract, equity or law, which I and my heirs, personal representatives, assigns, executors and administrators now have, or in the future may have, against any of the foregoing for providing the requested reports to MBI.

Residents of MN, CA, OK; Do you wish to receive a copy of your consumer report? _____Yes _____No

**PLEASE TYPE OR PRINT LEGIBLY**

Applicant Name: _____
Last First Middle

Other names known by (Including Maiden)_____

Address: _____
Street City State Zip County

Date of Birth: _____/_____/_____Driver's License # _____ State _____

SS#: _____ Male / Female (Circle One) Race _____

**Home Addresses for the Past 7 Years:**

| Street Address | City | State | County | Dates | Mo/Year |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |

**Previous Felony/Misdemeanor Criminal Convictions?** **_____Yes** **_____No**

*By law you are not obligated to disclose sealed or expunged records of conviction or arrest.*

| Charge/Conviction | County | State | Dates | Mo/Year |
|---|---|---|---|---|
| | | | | |
| | | | | |

By my signature below, I hereby authorize Midwest Backgrounds, Inc. to obtain my personal history. I hereby state that I have read this document in detail and clearly understand the terms and rights that I have granted to M.B.I. for the collection and release of the aforementioned information.

Applicant Signature _____Date _____

Please give Summary of Rights to applicant

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